



Illinois Heartland Library System

EXECUTIVE COMMITTEE MEETING

June 12, 2025 - 4:00 p.m.

(Via Zoom or the location below)

Meeting Location: Centralia Regional Library, 515 East Broadway, Centralia, IL 62801-3256
618-532-5222

<https://illinoisheartland.zoom.us/j/667948191?pwd=T3FYckJ1TVduUTVxcGVSOVZoTnliQT09>

IHLS Board of Trustees will accept public comments. Please submit comments and supporting documents to publiccomment@illinoisheartland.org or use the form found on the IHLS website at <https://illinoisheartland.org/content/board-meeting-public-comment-form>.

Members:

Karen Bounds, President

Linda McDonnell, Vice President

Ryan Johnson, Secretary

Sarah Hill, Treasurer

Kristy Walker, Member-at-Large

Leslie Bednar, Staff

1. Call to Order
2. Roll Call
3. Public Comment
4. Approval of Minutes from May 15, 2025 Meeting (**Attachment 4.1**)
5. Open Meetings Act Compliance
6. Committee Updates
 - a. Facilities & Operations
 - b. Finance & Budget
 - c. Personnel
7. Unfinished Business
 - a. Executive Director Annual Evaluation (The meeting may be held in executive session pursuant to Section 5 ILCS 120 § 2(c)(1))
 - b. Executive Director Draft Contract (The meeting may be held in executive session pursuant to Section 5 ILCS 120 § 2(c)(1))
 - c. Board Survey
 - d. IHLS Bylaws Review (**Attachment 7.1**)
 - e. Board Officer Nomination Committee

IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!

1840 Innovation Drive, Carbondale, IL 62903 ■ 618.985.3711
1704 West Interstate Drive, Champaign, IL 61822 ■ 217.352.0047
6725 Goshen Road, Edwardsville, IL 62025 ■ 618.656.3216
www.illinoisheartland.org ■ 618.656.9401 Fax

f. New Board Member Orientation

8. New Business

- a. FY2026 Draft Pay Grade Assignments (**Attachment 8.1**)
- b. 2025 Delivery Survey (**Attachment 8.2**)
- c. Delivery Guidelines Proposed Update (**Attachment 8.3**)

9. May Board Meeting Agenda (**Attachment 9.1**)

10. Public Comment

11. Announcements

12. Adjournment

The Illinois Heartland Library System strives to ensure that its meetings are accessible to individuals with disabilities. If you are an individual with a disability and require assistance to observe or participate in this meeting, please contact any system office at least 48 hours prior to the start of the meeting with your specific request.