



Illinois Heartland Library System

EXECUTIVE COMMITTEE MEETING

November 19, 2025 – 4:00 p.m.

(Via the office below or Zoom)

Evans Public Library: 825 Randolph St, Vandalia, Illinois - (618) 283-2824

<https://illinoisheartland.zoom.us/j/667948191?pwd=T3FYckJ1TVduUTVxcGVSOVZoTnliQT09>

IHLS Board of Trustees will accept public comments. Please submit comments and supporting documents to publiccomment@illinoisheartland.org or use the form found on the IHLS website at <https://illinoisheartland.org/content/board-meeting-public-comment-form>.

Members:

Sarah Hill, President

Kristy Walker, Vice President

Ryan Johnson, Secretary

Michael Treece, Treasurer

Nick Norovich, Member-at-Large

Leslie Bednar, Staff

1. Call to Order
2. Roll Call
3. Public Comment
4. Approval of Minutes from October 22, 2025 Meeting (Attachment 4.1)
5. Open Meetings Act Compliance
6. Committee Updates
 - a. Finance
 - b. Personnel
7. Unfinished Business
 - a. Open Board Position
8. New Business
 - a. IHLS Board Meet & Greet Events (Attachment 8.1)
 - b. FY2026 IHLS Bylaws Review
 - c. IHLS Salary Projections
 - d. CARLI Lease Update
9. November Board Meeting Agenda (Attachment 9.1)

IMAGINING TOMORROW ~ DELIVERING POSSIBILITIES TODAY!

1840 Innovation Drive, Carbondale, IL 62903 ■ 618.985.3711
1704 West Interstate Drive, Champaign, IL 61822 ■ 217.352.0047
6725 Goshen Road, Edwardsville, IL 62025 ■ 618.656.3216
www.illinoisheartland.org ■ 618.656.9401 Fax

10. Public Comment

11. Announcements

- a. The next scheduled meeting is January 20, 2026

12. Adjournment

The Illinois Heartland Library System strives to ensure that its meetings are accessible to individuals with disabilities. If you are an individual with a disability and require assistance to observe or participate in this meeting, please contact any system office at least 48 hours prior to the start of the meeting with your specific request.